



Charity Adams  
ToP Trained Facilitator

#### PEOPLE WHO PARTICIPATE IN FACILITATED INCLUSIVE MEETINGS:

- Feel respected
- Grow as individuals
- Communicate better
- Leave meetings with greater understanding
- Develop more solutions and offer more recommendations
- Are more innovative
- Are flexible during the implementation process
- Are better at risk management
- Are positive role models
- Have increased ownership

**Schedule a  
consultation today!**

### Group Facilitation

Create and implement plans, launch initiatives, engage stakeholders, tackle a tough conversation, generate buy-in, collect data, and activate your group. For groups from 5 to 500.

### Strategic Planning

Create a plan for the future of your organization. Strategic plans identify quantifiable goals, plans to move past barriers and provide your organization guidance for 3 - 5 years

### Workshop Development

Create workshops that convey a message, a theory, or idea in a participatory and engaging manner.

### Training

Learn ToP Facilitation Methods for use in your own work. Training provided for your group at your location or individuals can attend scheduled classes.

*A vision without a plan is just a dream. A plan without a vision is just drudgery...but a vision with a plan can change the world."*



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**SCHEDULE A  
CONSULTATION  
TODAY!**



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As a business owner, community and economic developer for the Village of Cairo, Cairo Community Foundation Executive Director, and a dedicated volunteer I have a vast array of experience working with a wide variety of groups.

**CONSIDER FACILITATION FOR:**

County Governments  
Municipalities  
Grass Roots Efforts  
Village Boards  
Economic Development  
Community Development  
Non-profit Agencies  
Health Departments  
State Agencies  
Initiatives  
Community Input

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Making it easy for  
your group to  
share wisdom,  
collaborate,  
develop strategy,  
and make  
measurable action  
plans.

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